

## **Guidelines for Connexional CDIM payments**

Continuing Development In Ministry has a budgeted amount of money for each district that has been calculated on a per capita basis for all presbyters and deacons in active work.

This money is for the development and training of presbyters and deacons that has been agreed by the appropriate district group, committee, or person.

This does not mean it cannot be spent on events which have lay people attending, but because of the restrictions on the budget the money cannot be used to subsidise lay training.

The money is available for most forms of development, e.g. courses, retreats, etc and these may include:

- Connexional training events not run by CDIM.
- District organised events.
- CDIM events in some circumstances.  
E.g. if CDIM organise a course which is an open course.
- Events organised by others, outside the church.

This money cannot be used for book grants. It will not be used for someone who attends preparation for retirement, introduction to circuit nor new superintendents attending superintendency training as these courses are paid for out of a different budget.

The maximum amount that can be claimed by any district is £100 per minister per year. This amount is the total available connexionally for any individual training undertaken by the minister as well as any district or connexional event attended.

Districts may need to ensure that this is clear to ministers and it may be necessary to publish fees per course.

Districts can make a claim on this money towards the cost of running development events for ministers. This money should be claimed quarterly in arrears with an accompanying list of how many people have attended and what the event was. There is no requirement to name individual ministers.

Where the money is for a district event it is expected that the district will pay half the cost, although some money may come from circuits. If some money comes from circuits for district events then the proportion of the cost that can be claimed back from the Connexion will be reduced

Where the money is for an individual to attend an event that is not district nor Connexionally organised it is expected that the district, connexion and individual will pay one third of the cost each. Although the circuit may pay the individual minister's costs.

Money for grants for people undertaking further academic study is dealt with separately.

Where a circuit wishes to pay towards the development or training of its ministers, this will not be taken into account in the above process, unless a minister then also applies to the district for funding.

### **Examples**

- 1) A deacon wishes to attend a training event which is organised by someone outside the church. This is approved by the district training committee, and two thirds of the fee is authorised to be paid. The district then claims back one third of the fees, (to a maximum of £100) from the Connexion, listing the name of the event.
- 2) A presbyter is stationed as a superintendent and wishes to attend the Connexional course for superintendents. The cost to the minister for this course is nil, the cost to the district is nil and the Connexion will pay for the course and travel. The individual may then wish to attend a district course or an external event, such as a retreat. The district can ask for money towards the cost of the district course and the individual can ask, via the district, for money towards the retreat, but the maximum amount that can be claimed back from the connexion is £100.
- 3) An existing superintendent wishes to attend the superintendency training. The cost to the minister is nil and the cost to the district is nil. However the amount from the Connexion will be used to pay for this course and there will be no extra money available for district or personal events.
- 4) A district wishes to organise a training event for presbyters, deacons and lay. The event costs £60 per person and 20 people attend of which 10 are ministers. The amount which the district can claim from the Connexional budget is £300. Being half the cost (£30) times the number of ministers. This can be claimed quarterly in arrears with the name of the event and the number of ministers who attended.

