



Pioneer

Six8nine, Stockton Road,
Hartlepool, TS25 1TX

Closing date: **13th November 2024**



About the job:

We seek to appoint a full-time Pioneer for the six8nine Project in the Castle Eden Methodist Circuit on a 4-year fixed term contract (FTC). *This may be extended, subject to additional funding being secured.*

The Vision of Six8Nine:

The six8nine project provides the local community around Stranton in Hartlepool with opportunities to meet, grow and become united.

Helle Sewell talks about the six8nine project and this incredibly exciting opportunity >> [HERE](#) <<

Six8nine is a safe space where value is placed on human life through activities that support the emotional, physical, and spiritual aspects of wellbeing. Within six8nine the formation and growth of a new worshipping and discipling Christian community is encouraged.

Are you?

Are you someone who can get alongside people with a view of establishing a worshipping and discipling community? Are you a person who will dedicate their time to the Six8Nine project rooted in prayer and spiritual insight, willing and able to nurture a community that is growing in trust and love for one another, able to connect people with one another and who is able to shake expectations.

If so, we want to hear from you.

Working arrangement:

The role is a full-time post, and in order to continue the development of the six8nine Project the successful applicant must be able to work flexibly, to include weekend and evening work.

Faith:

A specific faith is an essential requirement for this role and in accordance with the Equality Act 2010 it is an occupational requirement that the successful applicant is a practicing Christian.

Next steps:

Informal enquiries may be addressed to **Helle Sewell**. Contact Helle by email in the first instance at darlingtondistrict.enabler@gmail.com *Please note that applications sent directly to this email address will not be accepted.*

To make an application please complete an application form and return by email before Midday on 13th November to hr@darlingtonmethodistdistrict.org

Click [here](#) to learn more about our Six8Nine project and community venue.

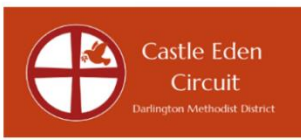
Click [here](#) to discover more about the Castle Eden Methodist Circuit.

Anticipated timeline:

A flexible start date is available and will be discussed at interview stage.

1. Closing date:	13 th November 2024
2. Interview date:	29 th November 2024

1. We reserve the right to close the vacancy earlier than this date and without further public notification should a sufficient number of applications be received.
2. Interviews will be held in-person at six8nine, Stockton Road, Hartlepool, TS25 1TY.



JOB DESCRIPTION

Job Title:	Pioneer.
Lay Employee in:	The Castle Eden Methodist Circuit.
Employed by:	The Castle Eden Methodist Circuit.
Location:	six8nine, Stockton Road, Hartlepool, TS25 1TY.
Responsible to:	The Six8Nine Pioneer will be accountable to a project management group through the appointment of a named Line Manager.
Responsible for:	Volunteers and indigenous leaders as the community builds.
Internal relationships:	<ul style="list-style-type: none">- six8nine Executive Team- Circuit Leadership Team- Circuit Transformation Team- Boys Brigade Leaders
External relationships:	<ul style="list-style-type: none">- Sector Connect- Darlington District Pioneer HUB- User groups- Local voluntary and statutory bodies
Purpose and Objectives:	<p>The Six8Nine Pioneer will nurture a community that is growing in trust and love for one another and facilitate connecting people with one another.</p> <p>The role will enable people using the community hub to have opportunities to explore faith or go deeper in their faith journey and spirituality in creative, practical, and unexpected ways with a view to developing a new worshipping and discipling community.</p>
Main Responsibilities:	<ul style="list-style-type: none">• To be responsible for ensuring that Six8Nine continues to hold and develop its core values, continuing to embed a culture of robust collaborative leadership through monthly meetings with the Oversight Group and the Project Management Group.• To prioritise relational (1 to 1) meetings as a means of getting to know key community service providers, community hub users, equipping and supporting leaders of user groups and making connections with the community outside.• To participate in Hartlepool Sector Connect Meetings.• To ensure necessary documentation relating to work is completed promptly, up to date and securely stored (e.g., risk assessments, expenses forms, etc).• To participate and actively engage in Transformation Team meetings to encourage further missional thinking and sharing in fellowship.• To join the Methodist Pioneer Pathway and become an active member of the Darlington District Pioneer group.• To demonstrate a clear commitment to personal and professional development and support for a pioneering culture at six8nine and in the Castle Eden Circuit.
Other requirements:	<ul style="list-style-type: none">• Develop and maintain a good understanding of the culture and values of the Six8Nine Project and Castle Eden Methodist Circuit, always acting in the best interests of both.

- Any other duties within the level of responsibility of the postholder that support the existing and developing mission of the Six8Nine Project and Castle Eden Methodist Circuit.

Summary of terms and conditions:

Contract type	4-year fixed term contract. <i>This may be extended, subject to additional funding being secured.</i>
Working hours	40 -per week (Full time).
Rate of pay	£14.42 per hour (£30,000 actual salary).
Location	The post is based at six8nine Stockton Road, Hartlepool, TS25 1TY.
Required working	A flexible working pattern is a requirement for this role, to include evening and weekend working. At least two days free of responsibility each week.
Annual leave	36 -days per annum, inclusive of public holidays.
Pension	There is a contributory pension scheme to which eligible staff will be auto enrolled. Employees who do not meet the auto enrolment criteria are eligible to join the Scheme, subject to certain provisions.
Probationary period	Appointment will be conditional on the satisfactory completion of a 6-month probationary period. We reserve the right to extend this up to 12-months.
DBS disclosure	Appointment will be conditional subject to a satisfactory enhanced disclosure from the Disclosure & Barring Service (DBS).
Training	There will on occasion be the need for training to be completed, relevant to the role and the requirements of the Methodist Church. All training will be undertaken during contracted hours or recorded as time off in lieu (TOIL). This appointment is conditional on the successful completion of the Methodist Creating Safer Space Foundation and Advanced Module Safeguarding training, within the first 3 months of employment.

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Responsible to: The Lay Employee will be accountable to a project management group through the appointment of a named Line Manager.

Attributes	Essential	Desirable	
Education and Training	Good understanding and use of written and spoken English		A, I
	Knowledge of pioneer approaches, missional ecclesiology, Fresh Expressions	Higher level qualification in mission and/or theology	A, I, Q
Experience, Knowledge and Ability	Experience in practical evangelism, outreach, and leadership	Experience in leading church plants/pioneering	A, I
	Experience of discipling and coaching others to be disciples		A, I
	Able to make effective connections in the community with new, unaffiliated people, groups, and organisations	Experience of working in partnership with external organisations	A, I
	Able to build teams and develop indigenous leaders, offering coaching as required		A, I
	Able to work effectively within a team and alone with minimum supervision		A, I
	Able to enable respectful dialogue, and respond appropriately to complex pastoral issues, modelling radical inclusion in own theological perspective and practice		A, I
	Able to work under pressure, often with competing priorities, and demonstrate integrity and a commitment to confidentiality		A, I
	Able to react and adapt positively to changing priorities and circumstances, willing to meet the current and future needs of Six8Nine		A, I
	Experience of planning activities including the production of Risk Assessments and other necessary paperwork		A, I
		Experience of sourcing external funding /fundraising	A, I
		Experience in leading communities of practice	A, I

Special Qualities or Aptitudes	Knowledge and experience of a diverse toolkit of leadership skills and approaches		A, I
	A person of vibrant faith, and a strong sense of calling to Church Planting and Pioneering Ministry		A, I
	Robust, collaborative, dynamic leadership style		A, I
	Demonstrate awareness of and sensitivity to issues of equality, diversity and inclusion and a commitment to the unique value of the individual in all aspects of life		I
Any Other Requirements	Be in sympathy with and supportive of the ethos and charisms of the Methodist Church		A, I
	Member of a church or a Christian community		A, I
	A willingness to work irregular hours which include evenings and weekends		A, I

Evidence: **A** – Application form; **I** – Interview; **Q** – Proof of qualification

Adjustments:

Please let us know if you require adjustments making at any stage or to any aspect of the application process or provide us with any information that you feel relevant whilst we consider your application.

If you are selected for interview, we will ask if you have any access needs or if you require any reasonable adjustments to be made for the interview. Please be assured that we will be supportive in discussing reasonable adjustments at all stages of the recruitment process.

If you have any questions about the way that we recruit, do not hesitate to contact us by clicking [here](#).

Entitlement to work in the UK:

Any job offer and subsequent appointment will be conditional on you demonstrating the right to live and work within the United Kingdom as required by the Immigration Asylum and Nationality Act 2006. You will be asked to provide evidence of your entitlement should an offer of employment be made.

Experience, knowledge, skills, and abilities:

The person specification lists minimum requirements for this post. When shortlisting, the panel will only consider information that is written on your application form, and they will assess this information against the person specification. Where CVs are submitted these will not be used to make shortlisting decisions.

References:

Any job offer will be conditional, subject to the receipt of satisfactory references and we reserve the right to withdraw a conditional offer based on the references that we receive.

One should be from your current or your most recent employer, the second from a previous and relevant work experience. It is important that both referees are able to comment on your suitability to the role.

Criminal convictions:

Anyone who applies to work with us will be asked to disclose details of unspent convictions during the recruitment process. Whilst having a criminal record does not necessarily bar you from working for us this will depend on the job that you have applied for and the nature of the conviction.

Data protection:

The information you provide will be held in the strictest confidence. We process information in line with our Privacy Policy and if you are successful in your application the information that we hold will be used to administer your employment with us. By making an application, we assume that you agree to the processing of your data in accordance with our Privacy Policy.

Equality, diversity, and inclusion:

Our aim is to have a workforce that reflects the diversity of talent and abilities drawn from across our community. In line with the Equality Act 2010, we will monitor the composition of our workforce to ensure it is representative and that staff are treated equally and fairly.

Unless clearly stated that an 'Occupational Requirement' is in place with a vacancy, recruitment will be made on the basis of an applicant's ability and merit as measured against the criteria for the job.

Other policies:

We have a range of policies and processes in place to protect you, to protect us and to safeguard those who use our services. You commit to work within and promote these at all times should a conditional offer of employment be made. They include but are not exhaustive to Health & Safety, Data Protection, GDPR, Governance, Safeguarding, Performance, EDI and a range of personnel and financial policies.